Manuscript Group 49
Sylvester Garrett Collection
Biographical Note

Sylvester Garrett (December 15, 1911-January 11, 1996) played a prominent role throughout the entire post-Wagner Act period of labor relations in the United States. From 1951 to 1979, he was the chairman of the Iron Ore Industry Board of Arbitration that oversaw labor relations between U.S. Steel Corporation and the United Steelworkers of America.

Sylvester Garrett was a law professor and pioneer labor mediator, who helped shape the landscape of industrial relations in the United States. During World War II, President Roosevelt named Garrett as the chair of the Regional War Labor Board. He was the chief arbitrator between the United Steelworkers of America (USWA) and the nation’s steel producers for 28 years. He served as an arbitrator for labor disputes from 1950 to 1995, but it was during his tenure in the steel industry, from 1951 to 1979, that marked the height of his influence on labor policy.

Sylvester Garrett was the son of Sylvester Sharpless Garrett (August 7, 1877-August 18, 1967) and his wife Mary Ann Thompson Garrett (February 2, 1885-1968). Sylvester Garrett and his siblings including sisters Agnes Iviagh Garrett Leamy (1905-1985) and Helen T. Garrett (1910-1972) and brothers Dr. William Garrett and Daniel Garrett were born in Elkins Park, Montgomery County, Pennsylvania. Sylvester Garrett attended Swarthmore College, where he met his future wife, Molly Alexander Yard (July 6, 1912-September 21, 2005). They graduated from Swarthmore in 1933 and were married in 1938. Molly Yard was an activist and she served as the President of the National Organization for Women.

A 1936 graduate of the University of Pennsylvania Law School, Garrett taught labor law at the Stanford University School of Law, the University of Pittsburgh, and in the Department of Employment and Labor Relations (ELR was formerly called Industrial and Labor Relations) at Indiana University of Pennsylvania (IUP). Prior to his retirement, Sylvester Garrett served a two year appointment as Distinguished Visiting Professor in the Graduate Department of Industrial and Labor Relations at IUP from 1987 to 1989.

Scope and Content
The Sylvester Garrett Collection dates from 1936-1996, and it contains correspondence, labor arbitration case files, bound arbitration decisions, scrapbooks, photographs, and lecture notes. After teaching at IUP, Sylvester Garrett was encouraged to donate his arbitration papers to the IUP Libraries as part of the Labor Arbitration Archives, which also includes the papers of Eli Rock (Manuscript Group 126), Myron Joseph (Manuscript Group 100), Gabriel Alexander (Manuscript Group 61), and Donald McPherson.
(Manuscript Group 166). The collection is divided into the following series and addenda:

Original Series (there are three addenda series):

Series I: Office Files
Series II: Steel Arbitration Files
Series III: Postal Arbitration Files
Series IV: Airline Arbitration Files
Series V: Greyhound Arbitration Files
Series VI: Elevator Industry Arbitration Files
Series VII: Arbitration Files for the Electrical, Telephone, Telegraph Communications Workers of America
Series VIII: Arbitration Files for the Hotel, Restaurant and Bartenders’ Union
Series IX: National Academy of Arbitrators
Series X: Foreign Service Grievance Board

Addenda 1:

Series I: Decisions-Board of Arbitration (Bound)
Series II: Decisions-Loose Leaf Binders
Series III: Miscellaneous Books
Series IV: Office Files
Series V: Arbitration Cases

Addenda 2:

Series I: Correspondence
Series II: Arbitration
Series III: Interviews

Addenda 3:

Series I: Awards
Series II: Issued Cases
Series III: National Arbitrators of America Meetings
Series IV: Speeches, Oral Histories, Publications & Miscellaneous
Series V: Arbitration Review Board Decisions
Series VI: Miscellaneous Awards and Correspondence by Name
Series VII: Additional Arbitration Review Board Decisions
Series VIII: Agreements and Contracts
Series IX: Garrett Working Files and Preparation for Arbitration
Series X: General Office Files
Series XI: Arbitration Awards
Series XII: Awards Notes & Preparation
Series XIII: United Steel Workers of America Agreements and Publications
Series XIV: Decisions, Board of Arbitration, Bound Volumes – US Steel (USS)
Series XV: Scrapbooks
Series XVI: Stanford University, School of Law, Lecture Notes

Provenance
The contents of this collection were donated by Sylvester Garrett and by his son James Garrett after his father’s death in 1996.

Restrictions
None, this collection is open for research. Property rights reside with Indiana University of Pennsylvania (IUP), and the IUP Special Collections and University Archives. Literary rights are retained by the creators of the records and their heirs. For permissions to reproduce or publish, please contact the Special Collections Librarian and University Archivist at 724-357-3039.

Processor
Components of the collection were donated at different times in 1989, 1996, and 2008 respectively. The collection was organized and the finding aid was last updated by Harrison Wick on June 20, 2015.

Container List
Series I: Office Files
Box 1 Correspondence (38 folders)
1-6. Correspondence, January-December 1980
7-12. Correspondence, January-December 1981
13-18. Correspondence, January-December 1982
19-24. Correspondence, January-December 1983
25-26. Correspondence, January-April 1984
   27. Garrett Family Personal Correspondence, April 16, 1984
28-31. Correspondence, May-December 1984
32-37. Correspondence, January-December 1985
   38. Correspondence, January-December 1986

Series I: Office Files
Box 2 Personal-charge slips, insurance, lecture notes
   1. Sampson Pontiac-Cadillac Inc./Sampson Buick Co., Personal Auto
   2. Garrett-credit stubs, banking slips, airline stubs
   3. AETNA Life Insurance Company, Health Insurance Policy No. TXA0051189
   4. American Bar Endowment-insurance
   5. American Casualty Co., Group Disability Income, Insurance Policy no. 410592
   6. Carte Blanche Travel Insurance Member no. 942-558-5636
8-12. Lecture Outlines-Labor Law Course [5 files]
Box 3 Personal-Certificates
1. Mechan Libel File 1949-1950
2. Allegheny County Bar Association-membership
3. American Association of Retired Persons-membership
4. American Judicature Society-membership
5. Appalachian Mountain Club-membership
6. Appalachian Mountain Club-Nepal Trip-membership
7. Downtown Club of Pittsburgh-membership
8. Pennsylvania Bar Association-membership
9. Pennsylvania Bar Association-membership and Bulletins
10. United World Federalists-membership
11. Urban League
12. Red Cross
14. Tax Appeal-personal
15. Certificates of Sylvester Garrett
16. Fraternal Order of Police-car emblem

Series I: Office Files
Box 4 Personal-Securities
1. Allentown Municipal Bonds
2. Bank Securities-correspondence
3. Brand Insulations Inc.
4. Bristol-Myers Co.
5. Brush-Wellman
6. Burlington Northern Inc.
7. Capital Cities Broadcasting
10. Continental Oil Co./Conoco Inc.
11. Cox Broadcasting Corp.
12. Dome Petroleum Limited
13. Duquesne Light Co.
15. First Chicago Corp.
16. General Electric
17. General Public Utilities-James Y. Garrett
18. General Public Utilities-Joan Garrett
19. General Public Utilities-John Garrett
20. General Public Utilities-S. Garrett
21. General Public Utilities-S. Garrett
22. Henley Group Inc.
23. Horizons Research Inc.
24. IBM
25. Johnson & Johnson  
27. Neptune International Corp.  
28. Pittsburgh Plate Glass Corp.  
29. P. P. G. Industries  
30. Pullman Transportation Co.  
31-32. Ready Assets Trust  
33. Republic Bank-Dallas  
34. Standard Gas and Electric Co.  
35. Tricontinental Corp.  
36. Union Oil Co. of Calif./UNOCAL  
37. United Nuclear Corp.  
38. Whellabator-Frye Inc.  
39. Willys-Overland Motors  

Series I: Office Files  
Box 5 Expedited Arbitration, Joint Review of Grievance Procedures, Joint Study  
Committee, Joint Study Group  
1. Expedited Arbitration-article by Lawrence Stessin, includes correspondence  
2. Expedited Arbitration-Awards, Steel Board of Arbitration  
3. Expedited Arbitration-Experimental Arbitration Procedure  
4. Expedited Arbitration-Grievance no. ED-72-54 U.S. Steel Corp and United  
   Steelworkers of America  
5. Expedited Arbitration-presentation of Mike Hoellering, copy, correspondence  
7. Expedited Arbitration-Time Schedule  
8. Expedited Arbitration-Harvey Letter, correspondence  
10. Expedited Arbitration-Postal, Charles E. Freeman, correspondence, resume  
11. Expedited Arbitration-Steel Board of Arbitration, Lewis R. Amis, resume  
12. Expedited Arbitration-Steel Board of Arbitration, Patrick J. Basail, resume  
13. Expedited Arbitration-Steel Board of Arbitration, James R. Beilstein, resume  
14. Expedited Arbitration-Steel Board of Arbitration, David Haven Blake, resume  
15. Expedited Arbitration-Steel Board of Arbitration, Irwin J. Dean, Jr., resume  
16. Expedited Arbitration-Steel Board of Arbitration, Nick S. Fisfis, resume  
17. Expedited Arbitration-Steel Board of Arbitration, David S. Glater, correspondence  
18. Expedited Arbitration-Steel Board of Arbitration, Gladys Gruenberg, resume,  
   correspondence  
19. Expedited Arbitration-Steel Board of Arbitration, Andria S. Knapp  
20. Expedited Arbitration-Steel Board of Arbitration, Robert Lampl, correspondence  
21. Expedited Arbitration-Steel Board of Arbitration, William J. LeWinter, resume  
22. Expedited Arbitration-Steel Board of Arbitration, Garland McAdoo, correspondence  
23. Expedited Arbitration-Steel Board of Arbitration, Malcolm D.  
   MacDonald, correspondence, case copies
24. Expedited Arbitration-Steel Board of Arbitration, John A. Maher, correspondence, resume
25. Expedited Arbitration-Steel Board of Arbitration, James M. Mihalke, correspondence, resume
26. Expedited Arbitration-Steel Board of Arbitration, Sheldon H. Nahmod, resume
27. Expedited Arbitration-Steel Board of Arbitration, Phillip W. Parkinson, resume, correspondence
28. Expedited Arbitration-Steel Board of Arbitration, Earle Richey, correspondence, resume
29. Expedited Arbitration-Steel Board of Arbitration, James E. Rush, Jr., correspondence, resume
30. Expedited Arbitration-Steel Board of Arbitration, John Paul Simpkins, correspondence, resume
31. Expedited Arbitration-Steel Board of Arbitration, Doris A. Smith, correspondence, resume
32. Expedited Arbitration-Steel Board of Arbitration, William R. Tighe, Jr., resume
33. Expedited Arbitration-Steel Board of Arbitration, Marcia Braxton-Walker, correspondence, resume
34. Expedited Arbitration-Steel Board of Arbitration, Richard T. Williams, Jr., correspondence

35-42. Joint Review of Grievance Procedures
43-44. Joint Study Committee-Grievance and Arbitration Procedures-Steel
   45. Joint Study Group-Grievance Proc. & Arbitration #1
   47. Joint Study Group-Grievance Proc. & Arbitration #3

Series I: Office Files
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   1. 1962-1963
   2. 1964-1966
   3. 1967-1969
   5. June-December 1970
   7. April-June 1971
   8. July-December 1971
   9. 1972
  10. 1973

Series I: Office Files
Box 7 Comments on Arbitration Decisions, 1974-1978
   1. 1974
2. 1975
4. June-August 1976
5. September-October 1976
7. January-June 1977
8. July-December 1977

Series I: Office Files
Box 8 Miscellaneous Publications, National Labor Relations Board and Wage Stabilization Board
1. Booklet- "Arbitration as an Industrial Relations Technique: The Bethlehem Experience"
2. Booklet- "Arbitration of Grievances" 1946
3. Booklet- "Brief of the National Academy of Arbitrators" At&T v. C.W.A. Local #5090, 1985
6. Booklet- "Should Labor Arbitrators Play Follow the Leader?"
7. Contract Language Seminar-Arbitration Awards Job Elimination and Job Combination
8. Contract Language Seminar-Arbitration Awards- Past Practice & Local Working Conditions
9. Contracting Out Arbitration Decisions Book 1
11. Contracting Out Arbitration Decisions Book 3
15. Labor History Journal- Winter 1960 Vol. 1, no. 1
17. National Labor Relations Board-Annual Reports, 1939
18. National Labor Relations Board-Annual Reports 1940, 1941
21. National Labor Relations Board-Annual Reports, 1949
31-32. Wage Stabilization Board, report & union exhibits of case

Series I: Office Files
Box 9 Misc. Files-Meeting, Conferences, Arbitration Papers
1. Announcement of Arbitration
2. Arbitration-Article "Factors that may Influence the Success Rate of Management and Unions in Arbitration."
3. Arbitration Paper, 1949, Garrett
5. Arbitration Papers- pamphlets, notes, "Conflicts"
8. Wilkes-Barre Conference, notes
9. Correspondence-Donald A. Crawford, July 8, 1965
10. ABA Labor Law Section Meeting, December 28, 1984, 1985 NAA paper-notes
12. Industrial Relations Research Association Membership List
13. International Society for Labor Law-Social Legislation, correspondence
16. Speech, "Why Arbitration is Poor Substitute for Grievance Settlements."
   notes, correspondence
   Steel Industry Consent Decree

Series I: Office Files
Box 10 Misc. Arbitration and Grievance Cases
2. Baseball Leagues & Major League Baseball Players Association, May 18, 1973, correspondence, agreement
3. Board of Education & United Federation of Teachers, case no. 1-A-1-85, notes, correspondence
4. City of New York and Sergeants Benevolent Association & Lieutenants Benevolent
5. Association Salary Proposals, correspondence, case copy, salary, benefits, July 1, 1966
6. Flintkote Co. & International Brotherhood of Teamsters, Etc.
7. Ford Motor Co. & UAW decisions
9. Penn State University & United Mine Workers District #50, Arbitration Award 1957, correspondence, award
10. People's Natural Gas Co. & Gas Employees International Union Local #666, correspondence, notes, briefs, exhibits, transcripts
11. Polysar Latex & Atomic Workers International, Local 8-74, Grievance 6-85
12. UAW Local #1093 & McDonnell Douglas, Tulsa-Grievance no. I-2533 Sonny
Harold Bates, case copy, notes, exhibits

Series II: Steel Arbitration
Box 11 Board of Arbitration
1. Audit and Budget
2. Backlog 1957-1962, correspondence
4. Backlog 1975-1976, correspondence, notes, suggested pre-hearing program
7. Blumer Visit, correspondence
8. General Correspondence, 1952
9. General Correspondence, 1955
10. General Correspondence, 1956-1957
11. General Correspondence, 1958
12. General Correspondence, 1959
13. General Correspondence, 1960-1964
14. General Correspondence, 1965-1969
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17. General Correspondence, 1975-1979
18. General Correspondence, 1978-1979
19. Ethics Committee
20. Individual Retirement Account, Combining Award Files, correspondence, memoranda
21. Meeting, 5 Sept 1963
22. Overtime Precedents
23. Presidential Address, 1964
24-28. Procedure, rules, correspondence, memos, notes, etc.
  29. Reorganization of Staff
30. Salary Continuance
31. Staff Meetings

Series II: Steel Arbitration
Box 12 Board of Arbitration-Quarterly Reports, 1951-1978
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2. 1959-1963
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Series II: Steel Arbitration
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1. Newport News & USWA Local 8888 NNS-1-81, Grievance X-14-69, transcript, briefs
2. NNS-1-81, exhibits, correspondence, notes, brief
3. Newport News & USWA Local 8888 NNS-2-81, Grievance 053-EL-100. D. Jackson-Pay for Vacation, correspondence, notes, briefs, arbitration record
4. Newport News & USWA Local 8888 NNS-4-81, Grievance 053-EL-91, case copies, notes, briefs, appearance
5. NNS-4-81, briefs, notes, exhibits
6. Newport News & USWA Local 8888 NNS-5-81, Grievance X11-5756, briefs, notes, exhibits, appearances
7. Newport News & USWA Local 8888 NNS-6-81, Grievance X43-P-43, briefs, exhibits
8. NNS-6-81, exhibit, appearances, notes
9. Newport News & USWA Local 8888 NNS-7-81, Grievance I-2980 briefs, exhibits
10. NNS-7-81, appearances, notes
11. Newport News & USWA Local 8888 NNS-8-81, Grievance X11-43 case copies
12. NNS-8-81, appearances, notes, exhibits, brief
13. Newport News & USWA Local 8888 NNS-9-81, Grievance M53-DC-17, briefs, correspondence, case copies
14. NNS-9-81, original, exhibits, notes
15. Newport News & USWA Local 8888 NNS-13-81 & NNS-14-81 Grievance X-44-32 J. Stefula-Written Warning, briefs, notes, exhibits
16. NNS-13-81 & NNS-14-81, case copies, exhibits, briefs, notes, transcript notes
17. NNS-13-81 & NNS-14-81, arbitration
18. Newport News & USWA Local 8888 NNS-15-81, Grievance 053-EL-160, appearances, brief, notes
19. Newport News & USWA Local 8888 NNS-16-81, NNS-17-81 & NNS-18-81, case copies, notes
20. NNS-16-81, NNS-17-81 & NNS-18-81, briefs
22. Newport News & USWA Local 8888 NNS-20-81, Grievance 053-EL-31 appearances, brief
23. Newport News & USWA Local 8888 NNS-21-81, Grievance M53-DC-15 case copies, briefs, notes, exhibits, appearances
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25. NNS-23-81, briefs, exhibits, notes, correspondence, appeal
26. Newport News & USWA Local 8888 NNS-24-81, Grievance X-43-P-1 correspondence, notes, briefs, decision

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2. NNS-25-81, exhibits, correspondence, briefs, notes
3. Newport News & USWA Local 8888 NNS-26-81, Grievance X-31-55-80
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4. Newport News & USWA Local 8888 NNS-27-81, Grievance X-44-95 G. T. Moore-Suspension, case copy, briefs, notes, exhibits
5. Newport News & USWA Local 8888 NNS-28-81, Grievance X-31-80 J. H. Moody-Discharge, briefs, case copies
6. NNS-28-81, appearances, notes, exhibits, brief
7. Newport News & USWA Local 8888 NNS-29-81, Grievance X-14-89 L. Ridley-Suspension, case copy, exhibits, notes, briefs, appearances
8. Newport News & USWA Local 8888 NNS-30-81, Grievance X-14-64 case copy, correspondence, appearances
9. NNS-30-81, exhibits, briefs, notes
10. Newport News & USWA Local 8888 NNS-31-81, Grievance X-31-80-80 case copy, briefs, notes, exhibits, appearances
11. Newport News & USWA Local 8888 NNS-32-81, Grievance X-42-168 Charles Clark, NNS-8-81, Grievance X11-43, NNS-70-81, Grievance X42-279 case copy, briefs, appearances
12. NNS-32-81, NNS-8-81, exhibits, brief, notes, correspondence
13. Newport News & USWA Local 8888 NNS-33-81, Grievance X14-79 case copy, correspondence, briefs, exhibits, appearances
14. Newport News & USWA Local 8888 NNS-41-81, Grievance X35-77-038 case copy, appearances, exhibits
15. NNS-41-81, correspondence, briefs, exhibits, notes
16. Newport News & USWA Local 8888 NNS-52-81 appearances, briefs, exhibits, notes, correspondence
17. NNS-52-81, appearances
18. Newport News & USWA Local 8888 NNS-57-81 correspondence, notes, appearances, briefs
19. NNS-57-81, correspondence, notes, brief, exhibits
20. Newport News & USWA Local 8888 NNS-63-81 appearances, briefs
21. NNS-63-81, brief, notes, exhibits
22. Newport News & USWA Local 8888 NNS-69-81, Grievance X-11-GAW-24 appearances
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24. NNS-69-81, notes, background, briefs
25. Newport News & USWA Local 8888 NNS-70-81, Grievance X-42-879 appearances, case copy, brief
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Series II: Steel Arbitration
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4-7. NNS-73-79-81, Correspondence, exhibits, briefs, notes, case copies
8. Newport News & USWA L. 8888 NNS-6-82 award, correspondence, briefs, appearances.
9. Newport News & USWA L. 8888 NNS-7-82 correspondence, appearances, brief
10. Newport News & USWA L. 8888 NNS-8-82 brief, appearances, notes, exhibits
11. Newport News & USWA L. 8888 NNS-9-82 briefs, notes
12. Newport News & USWA L. 8888 NNS-10-82 Grievance X11-006224 briefs, correspondence
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15. Newport News & USWA L. 8888 NNS-12-82 Grievance X33-011092 briefs, grievance, case copy
16. NNS-12-82, briefs, notes, exhibits
17-20. Newport News & USWA L. 8888 NNS-13-82 Grievance X11963 case copies, appearances, exhibits, briefs, correspondence, notes, exhibits
21. Newport News & USWA L. 8888 NNS-14-82 Grievance X36-010973 brief
23-26. Newport News & USWA L. 8888 NNS-1-85, 2-85,3-85,4-85 appearances, correspondence, briefs, case copy, exhibits, rules, exhibit agreement, notes
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5. Butler ARMCO I.U. and ARMCO INC. Grievance BU-80-137, correspondence, notes, briefs, exhibits
6. Butler ARMCO I. U. and ARMCO INC. Grievance BU-80-142 record of hearing, correspondence, notes, exhibits
7. Butler ARMCO I.U. and ARMCO INC. Grievance BU-80-145, briefs, exhibits, record of arbitration, notes

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2-4. Butler ARMCO I. U. and ARMCO INC. Grievance BU-81-90 union brief, record of hearing, notes, exhibits
5. Butler ARMCO I.U. and ARMCO INC.Grievance BU-81-96 record of hearing
6. Butler ARMCO I.U. and ARMCO INC. Grievance BU-81-96 correspondence notes, case copies, exhibits
7. Butler ARMCO I.U. and ARMCO INC. grievance BU-81-97 notes, record of
hearing, correspondence
8. Butler ARMC0 I.U. and ARMC0 INC. grievance BU-81-100 grievance
9. Butler ARMC0 I.U. and ARMC0 INC. Grievance BU-85-080 grievance

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Box 18 USWA Steel Cases (1981, 1983, 1985)
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2. Babcock and Wilcox Co. & USWA L. 10820 grievance 7521 hearings, correspondence, notes, exhibits
4-8. USWA & Butler Co. Mushroom Farm Inc. Arbitration Award-ENA proceedings, correspondence, notes, exhibits, briefs, newspaper articles
9. Carpenter Technology Corporation & USWA L. 2215 Grievance BA-1-81, LY-3-81 case copies, notes, exhibits
10. Carpenter Technology Corp. & USWA Grievance BF-385 David Sirko brief, notes, exhibits, correspondence
11. Carpenter Technology Corp & USWA L. 2215 Grievance SP-381 Rodney Clinton et al. correspondence, notes, exhibits, case copies.
12. Carpenter Technology Corp. & USWA SP-684, correspondence, exhibits, cases.
13. Carpenter Technology Corp. & USWA SP-684 exhibits, notes, correspondence
14. Carpenter Technology Corp. & USWA L4-3-81 David Pulaski exhibits
15. Edgewater Steel Co. & USWA L. 1246,Grievance 21-84 correspondence, exhibits, agreements, notes
17. Hibbing Taconite & USWA 2705 Case IOI-642, Grievance 702 case copy
18. Hibbing Taconite & USWA 2705 Case IOI-643, brief
19. Inland Steel Mining Co. & USWA 6115, Grievance 78-2 case copy, exhibits
20. Inland Steel Mining Co. & USWA 6115, Grievance 78-2, agreement
22. Grievance SWI-M-40, SWI-M-48,
23-26. S. H. Bell Co. & USWA 8645, Grievance 2-85, 3-85, correspondence, briefs, findings, case copies, exhibits, transcript, opening statement, notes
27. Shenango Co. & USWA 6968, Grievance 83-13-F, correspondence, notes, briefs, transcript
28. Grievance 83-13-F, correspondence, brief, exhibits, notes

Series II: Steel Arbitration
Box 19 USWA Steel Cases
1. U.S. Steel-Consultation, USS-15,628, correspondence
2. U.S. Steel-Discharge Precedents, case copies
3. U.S. Steel & USWA District #4-Discharge of Nick Bosser, October 25, 1975 case copies
4-5. U.S. Steel & USWA L. 1104-Trade & Craft Jobs, Grievance T-L64-695, T-L65-34 case copies
6. USWA Newspaper Articles
7. 2.U.S. Steel & USWA 1986-1987 Negotiations
8. U.S. Steel & Mining Companies & USWA September 29, 1977, transcript
9. U.S. Steel & Mining Companies & USWA, exhibits, transcript
19. U.S. Steel & USWA-Agreement as Chairman, 1951-1952, correspondence, agreements
20. U.S. Steel & USWA-Agreement as Chairman, 1955-1962, correspondence, agreement
21. U.S. Steel & USWA-Agreement as Chairman, 1963-1964
23. U.S. Steel & USWA-Retainer Agreement, 1972, correspondence
24. U.S. Steel & USWA-Agreement as Chairman, 1973, correspondence, agreement guidelines
25. U.S. Steel & USWA, 1974-1975, correspondence
26. U.S. Steel & USWA, 1976, correspondence
27. U.S. Steel & USWA, USS 14,730 Arbitration Award
28. Wean United Inc. & USWA L. 7335, Grievance 2-1081, Retirees' Pensions, % Payment, correspondence, notes, exhibits, briefs

Series II: Steel Arbitration
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5. 1964 USWA Convention
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8. 1968 USWA Convention
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10. 1972 USWA Convention
11. 1974 USWA Convention
12. 1982 USWA Convention-Atlantic City
13. USWA & Coordinating Committee Steel Companies 1980-copies of fee statement, explanation of issues, report, correspondence
14. USWA & Coordinating Committee Steel Companies November 7, 1979, Report of Joint Steel
15. Industry-Union Contracting Out Review Committee
17. USWA & Coordinating Committee Steel Companies, Retainer Agreement, S. Garrett, 1978-1980
17. USWA & Coordinating Committee Steel Companies, Retainer Agreement, S. Garrett, 1979
18-27. USWA & Coordinating Committee Steel Companies, Rule of 65 Pension Arbitration exhibits, briefs, rough draft, notes, transcript, agreement
28. USWA & Coordinating Committee Steel Companies, February 1983, Settlement Agreement, notes, exhibits

**Series II: Steel Arbitration**

**Box 21 Steel Negotiations & Settlements**
1. Negotiations & Settlement, 1959-newspaper
2. Negotiations & Settlement, 1962-correspondence
3. Negotiations & Settlement, 1965-newspaper articles
4. Negotiations & Settlement, 1968-correspondence, articles
5-6. Negotiations & Settlement, 1971
7. Negotiations & Settlement, 1977
8. Steel-Rate Retention Agreement/Basic Apprenticeship Program
9. Sheet Metal Pattern Drafting & Shop Problems-revised

**Series II: Steel Arbitration**

**Box 22 Steel Related Items**
1. Incentive Awards-Blumer, includes Grievance 580-A, 581-A, 589-A, 602-A
2. Incentive Awards-Seward
3. Steel-correspondence, 1951
5. Steel-Garrett 1987
7. *Steel Labor*, May 1972

**Series III: Postal Arbitration**

**Box 23 USPS & NALC Arbitration through Case No. NB-NAT-6462**
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2. Grievance James P. Gavigan, July 3, 1972
3. Grievance Kevin R. Gully-suspension, October 6, 1972
4. Grievance John P. Keegan, October 6, 1972
5. Grievance Mario Taraborrelli, August 30, 1972
6. Grievance of Br. 84, March 2, 1972
7. NB-N-3908 & NB-N-5125 correspondence, case copy, handbook, briefs, notes, exhibits, transcript
8. NB-NAT-2705 case copy, July 30, 1975
9. NB-NAT-3233 case copies
10. NB-NAT-4358 (B-326-75N) case copies
11. NB-NAT-6462 transcript of proceedings, pages 101-798
12. NB-NAT-6462 original  
13. NB-NAT-6462 Letter Carrier Route Evaluation System (LCRES) correspondence, notes, case copies, briefs background, exhibits, newspaper articles, rough draft, grievance procedure  
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**Series III: Postal Arbitration**  
**Box 24 USPS & NALC Cases, NB-S-4334 et al through NC-C-15708-D**  
1. NB-S-4334 et al, original, case copies, brief, correspondence, exhibits, Grievance Dean Niedertbrief, case copies, notes  
2. N-C-4120 (124Vs)/SXF-3E, RA-73-1587  
3. NC-C-7851 orig., case copy, correspondence, notes  
4. NC-C-7933 & NC-N-10521 original, transcript, notes, draft opinion, briefs, case copies, correspondence  
5. NC-C-9542 R. Ertel, correspondence, brief, exhibits, notes, case copy, opinion draft, original award, transcript  
6. NC-C-15708-D & NC-NAT-13212 original, newspaper articles, correspondence, draft, case copies

**Series III: Postal Arbitration**  
**Box 25 USPS & NALC Cases NC-E-6501 through NC-NAT-16285**  
1. NC-E-6501 case copies, original, notes, briefs, transcript, exhibits, correspondence  
2. NC-E-6532 correspondence  
3. NC-NAT-1576 case copies, correspondence, brief, exhibits, notes, record of proceedings, original  
4. NC-NAT-6214 correspondence  
5. NC-NAT-8580 correspondence, case copies, briefs, exhibits, transcript, notes, original  
6. NC-NAT-16285 notes, briefs, transcript, exhibits, correspondence, case copies

**Series III: Postal Arbitration**  
**Box 26 USPS & NALC Cases ND-NAT-0001 through N-E-83**  
1. ND-NAT-0001 correspondence, transcript of proceedings, exhibits, brief, notes, original, case copies  
2. N-E-83 Grievance of Don Orloski

**Series III: Postal Arbitration**  
**Box 27 USPS & APWU Correspondence through Case no. AC-NAT-6743, et al**  
1. Correspondence  
2. Seniority Rights, October 10, 1973  
3. AB-C-10 November 11, 1975 case copies  
4. AB-C-76 case copies  
5. AB-N-3744 et al, case copies  
6. AB-NAT-5821 case copies  
7. AB-S-1041 Harvey J. Cohen, grievance, case copy
8. AB-S-8186 correspondence
9. AC-E-8432 transcript of proceedings, case copies, correspondence, notes, briefs, exhibits
10. AC-N-19218 original, correspondence, brief, case copies
11. AC-N-19218 case copies
12. AC-NAT-2831 correspondence
13. AC-NAT-3052 case copies, correspondence, notes, briefs, exhibits, transcript of proceedings
14. AC-NAT-5221 correspondence, case copies, notes, exhibits, original, exhibits
15. AC-NAT-5701 brief, original, case copies, correspondence
16. AC-NAT-5701 case copies
17. AC-NAT-6743 exhibits, case copy [FOR REST OF CASE SEE BOX 28]

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Box 28 USPS & APWU Case No. AC-NAT 6743 et al through C-NAT-16
1. AC-NAT-6743 et al brief, exhibits, transcript, correspondence, case copy, findings, notes, original, cases
2. AC-S-25727 & AC-S-27105 correspondence, notes, case copy, exhibits, brief, transcript, original
3. C-NAT-16 correspondence

Series III: Postal Arbitration

Box 29 USPS & Mailhandlers Cases & USPS & NRLCA Cases
1. Mailhandlers-cases not heard by S. Garrett
2. Mailhandlers-Seniority Rights, October 28, 1974
4. Mailhandlers-Wash Up Time, December 17, 1974
6. Mailhandlers- M-5 Grievance correspondence, notes
7. Mailhandlers MC-C-601 correspondence, original, transcript, exhibits, notes
8. Mailhandlers M-NAT-196 & M-W-166 case copy
9. Mailhandlers M-NAT-317 correspondence, case copies, notes, brief, exhibits, arbitration, original
10. Mailhandlers MB-E-22, 23, 24 case copies
11. Mailhandlers MB-NAT-1143 correspondence
12. Mailhandlers MB-NAT-562 & MB-NAT-936 case copies, correspondence, exhibits, briefs, notes, transcript of proceedings, findings, original
13. Mailhandlers MC-C-601 case copies
14. Mailhandlers MC-NAT-0912
15. NRLCA N-C-4120 correspondence, notes, case copy
16. NRLCA RB-C-181 Grievance Richard Pike
17. RB-C-181, case copies, briefs, exhibits
18. NRLCA RB-S-91 Jenkins correspondence
19. NRLCA & NALC RB-S-213 transcript, correspondence, case copies, notes, briefs, exhibits
20. NRLCA RC-C-82 correspondence
21. NRLCA RC-E-19 correspondence
22. NRLCA RC-E-150 et al, briefs, exhibits, agreement correspondence, transcript, original, case copy, rough draft, cases
23. NRLCA RC-S-1 correspondence
24. NRLCA RC-S-2 correspondence
25. NRLCA RC-S-3 correspondence
26. NRLCA RC-S-30 #MS-62 correspondence

Series III: Postal Arbitration
Box 30 USPS Related Items
1. Postal Agreements, 1978
2. Cases sent to James V. P. Conway, September 12, 1975
3. Newspaper Articles
4. Computer Assisted Negotiations
5. "Lawn Crossing" Correspondence
6. General Correspondence, 1972-1975
7. General Correspondence, 1976-1978
8. Arbitration Expense Accounts, 1974
10. Arbitration Expense Accounts, 1976
11. Arbitration Expense Accounts, 1977
13. Arbitration-Fees and Expenses Matter
15. Postal-Joint Study Group, Grievance-Arbitration Procedures: Preliminary Draft
16. Materials, original, correspondence, Preamble
17. Postal-Joint Study Group, Grievance-Arbitration Procedures: Preliminary Draft, correspondence, Article XV, originals, copies with revisions,
18. Joint Study-Grievance Procedure
19. James J. La Penta, Jr., PLNC Rec. Secretary, correspondence
20. National Agreement 1971, agreement, correspondence
21. Postal Photos
22. Postal Policy & Working Agreement, 1971
23. Precedent Cases
24. Scheduling of Cases, correspondence

Series III: Postal Arbitration
Box 31 Paul J. Fasser, Jr., Associate Impartial Chairman Postal Service, 1976-1977
1. 1976 correspondence, decisions
2. 1977 correspondence, decisions
Series III: Postal Arbitration
Box 32 Paul J. Fasser, Jr., Associate Impartial Chairman Postal Service, 1978-1979
   1. 1978 correspondence, decisions
   2. 1979 correspondence, decisions

Series IV: Airlines Arbitration
Box 33 Airlines through Continental Case 6.U.1, Volume 8
   1. Appendix-inventory of this within folder
   2. Airlines-notes, April 10, 1980
   3. ALPA-Puerto Rico NY 132-75/PQ 14-75 J. Martinez v. Prinair
   4. Capitol International Airways & ALPA, Case ATL #7-81, Grievance Frank R. McIntyre
   7. Continental Airlines & UFA L. #1, agreements between-bound edition 6-15
   8. Continental Airlines & UFA Local #1 Case 281-77 UFA et al., case copies, correspondence, rough draft, agreement, October 23, 1979, System Board of Adjustment, company exhibits, union exhibits, notes, expenses of S. Garrett
  11. Continental Airlines & ALPA, Systems Board of Adjustment, LAX-83-70, LAX-81-70, LAX-75-70

Series IV: Airlines Arbitration
Box 34 Eastern Airlines through Trans World Airlines
   1. Eastern Airlines Inc.-Arbitration
   2. Frontier Airlines Pilots' System Board of Adjustment, ALPA Case DAL-59-71, J. T. Chesnick, grievance
   3. National Airlines Inc. ALPA Case MIA #77-76, Alto J. Furlong, Jr. v. NAL
   4. National Airlines Inc. & ALPA, Howard McCay grievance
   5. Pan Am & UIFA Case FS-78-265-LAX Mary Christine Steffens, correspondence, testimony, notes, case copies, original grievance
   6. Pan Am & UIFA Case 80-1139-Civ-SMA
   7. Pan Am & UIFA Case 143-80-MIA-NA Jeffrey Berk, grievance, correspondence, notes, exhibits
   8. 143-80-MIA-NA, correspondence, notes, exhibits
   9. Pan Am-notes for Executive Meeting
  11. Pension Contribution Case
  12. Seaboard World Airlines & W. H. Bovers, ALPA Case NY 144-77
  13. Texas International Airlines & ALPA Case 3-81 Allen Brooks
14. Texas International Airlines & ALPA Case TXI-20-82 Roy Graham
15. Texas International Airlines & ALPA Case TXI-53-82 Don Walker, case copies, notes, correspondence
17. TXI-55-82, February 18, 1983 original
18. Texas International Airlines/Continental Airlines Flight Attendant Seniority Integration
20. Trans World Airlines-System Board of Adjustment
21. Trans World Airlines-Pilots' System Board of Adjustment ALPA Case NY-200 79
22. Charles Folkart

Series V: Greyhound Arbitration
Box 35 ATU Cases, A-Sh
1. ATU Division 1042: Harold Brooks, Case A-59-76, correspondence, transcript, case copy, exhibits, notes
2. Casey-Suspension Case, correspondence
3. ATU Local 1201: A. Ciesielski, correspondence
4. ATU Division 1203: N. General-Disciplinary Warning Case A-11-76 case copy, notes, transcript, exhibits
5. ATU Division 1042: Mark Graham, November 20, 1978 original, transcript, correspondence, case copy, notes, exhibits
6. ATU Division 1303: Hines-Speeding, correspondence
7. ATU Local 1315: C. L. Laughlin, transcript, notes
8. ATU: R. S. McGrath-Interpretation of Article W11-Seniority case copies, correspondence, transcripts, exhibits, notes, briefs
9. ATU: Meal Allowance, transcript, correspondence, exhibits, case copies, exhibits, notes
10. ATU: W. Miller-Form 6, correspondence
11. ATU Division 1203: R. P.-Discipline of Driver, Case A-6-75, case copies
12. ATU: D. H. Raske, correspondence, case copy, transcripts, exhibits, notes
13. D. H. Raske, correspondence, case copy, arbitration proceedings
14. ATU Division 1203: Peter Richards-Suspension, transcript, case copies, correspondence, exhibits, notes, past opinions, awards
15. ATU Division 1493: E. M. Sharp-Disciplinary Grievance, case copies, original, correspondence, transcripts

Series V: Greyhound Arbitration
Box 36 ATU Cases, Si-Z
1. Sick Leave Agreement, November 15, 1979, transcript
2. Sick Leave Article W-84, correspondence, original, case copies, brief
4. ATU Division 1493: S. H. Smith-Grievance, November 19, 1981, preliminary
draft, transcript, correspondence
5. S. H. Smith, briefs, exhibits, correspondence, notes
6. ATU Division 1493: George Sowers, April 2, 1982, correspondence
7. ATU Division 1201: Whitbeck Grievance, Case A-8-77, correspondence, notes
8. ATU Division 1493: Wilson Grievance, June 10, 1981, correspondence

Series VI: Elevator Industry Arbitration
Box 37 Elevator Industry Cases
1. National Elevator Industry & International Union of Elevator Constructors (IUEC)
   Wage Rate Case, case copies
2. Wage Rate Case, correspondence, agreement (1977-1982), case copies, pipefitters
   union correspondence relating to case
3. Wage Rate Case, brief of NEII
4. Wage Rate Case, transcript of proceedings
5. Wage Rate Case, correspondence, notes, briefs

Series VII: Arbitration for Electrical, Telephone, Telegraph Communications
Workers of America
Box 38: Ille Division Market Forge and Electrical Workers Case No. 14-30-0919-80-
Q through CWA & C&P Telephone Case No. CWA #2-81-445
1. Ille Division of Market Forge & International Union of Electrical, Radio and
   Machine Workers Local 628 Case no. 14-30-0919- 80-Q, case copies,
   correspondence, notes, exhibits
2. United Telegraph Workers and Locals 81 & 15, July 1981-Washington,
   D.C., correspondence, agreement, charters
3. Bell Telephone Co. & FTWP Case no. 14-30-0080-81-J, correspondence,
   notes, memorandum of Union, brief of company
4. Bell Telephone Co. & FTWP & Local 1944-International Brotherhood of
   Electrical
5. Workers, Case no. 14-30-1857-78J, correspondence, case copies, notes, studies
6. Communications Workers of America (CWA) and Chesapeake & Potomac
   Telephone Co. of Va. (C&P) CWA #2-81-445 Travel Allowance, correspondence,
   case copies, brief, witness [FOR REST OF CASE SEE BOX 39]

Series VII: Arbitration for Electrical, Telephone, Telegraph Communications
Workers of America
Box 39 CWA and C&P Telephone Case no. CWA #2-81-445 through North
Pittsburgh Telephone and FTW Case no.14-30-2157-83-J
1. CWA & C&P Telephone Co. CWA #2-81-445, arbitration, arbitration hearing,
   notes, exhibits, correspondence
2. North Pittsburgh Telephone Co. & FTWP Case no. 14-30-2157-83-J Grievance 83-
   D187-104-8307, correspondence, notes, exhibits
Series VIII: Arbitration for Hotel, Restaurant and Bartenders' Union

Box 40 Hotel, Restaurant and Bartenders' International Union
1. Agreement between Union and their Hotels [2 files]
2. Caesar's Boardwalk Regency Hotel, Atlantic City, Case 14-300-2321-85, notice of hearing
4. Case 14-30-1284-82J, background, agreement, correspondence
5. Golden Nugget: Discharge of Steven Damore, Case 14-30-2213-83J correspondence on the grievance

Series IX: National Academy of Arbitrators

Box 41 National Academy of Arbitrators
1. Academy Paper, 1975, notes, correspondence
5. Annual Meeting, Guest List, 1976, correspondence, list
6. Annual Meeting, Guest List, 1977, list
7. Annual Meeting, 1978, correspondence
10. Annual Meeting, May 28, 1982 Speech of Sam Cammens, Program for meeting
11. Annual Meeting, Delegate List 1983
13. Board of Governors Meeting, October 17, 1980
14. Future Directions Committee
15. Committee on Law and Legislation
16. Legal Representation Committee
17. Nominating Committee
18. Oral History Committee-interview with Francis X. Quinn, original, notes, transcript, correspondence (See ADDENDA also)
19. Committee on Professional Responsibility
21. Dues & Membership Directory, correspondence
22. Presidential Address Introduction, 1980 by S. Garrett for Mr. Clare B. McDermott
23. Quarterly Business Meetings, correspondence
24. Region 8-Elections, chairman, 1983
25. Region 8-Misc. correspondence
26. Region 8-Meeting, October 5, 1979
27. Region 8-Meeting 1982, "Sound Off" Minutes of Meeting
28. Region 8-Meeting 1983 Minutes
29. Region 8-Seminar October 22-23, 1982
30. Region 8-Seminar September 28-29, 1984
31. Special Committee on Academy's Role in the Development of New
    Arbitrators, correspondence

Series X: Foreign Service Grievance Board
Box 42 Regulations, Case nos. through G-84-022-AID 6
   1. Regulations, meetings, pending issues/cases
   2. Correspondence-Meetings, grievance cases, biographies of members
   4. Grievance-Frank M. Dimond G-84-022-AID-6

Series X: Foreign Service Grievance Board
Box 43 Case nos. G-84-050-AID-12 through G-85-046-STATE-37
   1. Grievance-Francisco J. Zamora G-84-050-AID-12
   2. Grievance-Robert D. Culver G-85-002-COMM-1
   5. Grievance-Sidney H. Blakely G-85-025-STATE-20

Sylvester Garrett Addenda 1 Inventory
Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)
Series I: Decisions-Board of Arbitration (Bound)
Box 1
   1. American Steel & Wire Division, A4-A300, A302-A499, A501-A750, A751-A950,
      A951-A1039
   2. National Tube Division, N3-N199, N200-N345, N346-N543
   3. Steel Serves the Nation

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Box 2 Eastern Steel Operations
   1. USS 5749S-USS 8599, USS 8613-USS 9180, USS 9206-USS 9699, USS 9700-USS 10,299

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Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)
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Box 3
   1. Eastern Steel Division, USS 10,301-USS 10,662, USS 10,700-USS 11,198
2. Central Steel Division, USS 9163-USS 10,984
3. Tennessee Coal & Iron Division, T1-T240, T252-T490, T492-T725, T726-T1063

**Sylvester Garrett Addenda 1 Inventory**

**Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)**

**Series I: Decisions-Board of Arbitration (Bound)**

**Box 4**

1. Western Steel Operations, USS 7684S-USS 8192S, USS 8193-USS 8590, USS 8602-USS 9087
2. Western Steel Division, USS 9106-USS 9675, USS 9703-USS 10,293
3. Columbia-Geneva Steel Division, Col 2-G 184

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**Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)**

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**Box 5**

1. Tubular Operations, USS 4866T-USS 6297T, USS 6309T-USS 8068T
2. Heavy Products Operations, USS 4857H-USS 5668H, USS 5701H-USS 6489H, USS 6505H-USS 8107H

**Sylvester Garrett Addenda 1 Inventory**

**Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)**

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**Box 6**

1. Raw Material & Shipping, USS 5254R-USS 10,651R

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**Inventory for Cases in Box 1 for Volumes 1-62 (1950-1978)**

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**Box 7**

1. Sheet & Tin Operations, USS 6725S-USS 7049S, USS 7050S-USS 7424S, USS 7425S-USS 7785S
2. Wire Operations, USS 4878W-USS 6705W
3. Central Operators Division, CL 1-CL 196, CL 202-USC 350

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Series II: Decisions-Loose Leaf Binders
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1. Outside Decisions: Newspapers
2. Outside Decisions: Airlines
4. Miscellaneous Decisions through 1967
5. Miscellaneous Decisions through 1969

Sylvester Garrett Addenda 1 Inventory
Series II: Decisions-Loose Leaf Binders
Box 10
1. Goodyear Aircraft Corporation & Local 856 UAW
2. Greyhound Book I, through 1963
3. Greyhound Book II, through 1965
4. Greyhound through 1969
5. Greyhound Decisions, n.d.
6. Western Union Decisions

Sylvester Garrett Addenda 1 Inventory
Series II: Decisions-Loose Leaf Binders
Box 11
1. Republic Steel Divisions, Part I
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4. Board of Arbitration Consent Decree, Related Cases, Book I
5. USPS Decisions of other Arbitrators
6. Panel Awards-others

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Series III: Miscellaneous Books
Box 12
1. Contract Language Seminar-arbitration award, grievance
2. Dispute Resolution Forum
3. Permanent Systems for Grievance Arbitration by S. Garrett
4. Wage Department Handbook
5. The Arbitration Guide by Raymond L. Britton
6. Comparative Labor Law-Fall 1979 Vol. 3, No. 1
9. Arbitration & the duty to Bargain-Bernard Cushman
12. Job Description & Classification Manual, August 1, 1974
13. Job Description & Classification, August 9, 1977
14. Labor & Employment Laws, 1980 Committee Reports, Volumes I & II
15. Labor & Employment Laws, 1981 Committee Reports, Volumes I-III
16. Labor & Employment Laws, 1982 Committee Reports, Volume I
17. The Labor Lawyer, volume 1, no. 1, Winter 1985
18. The Labor Lawyer, volume 4, no. 4, Fall 1988
22. Labor Peacemaker-the Life and Works of Father Leo C. Brown, S. J. by Gladys W. Gruenberg
23. Program for the Classification of Journeymen, 1947
25. Negotiation Journals, volume 1, nos. 1-2, 1985
    Automobile, Aerospace, & Agricultural Workers of America

Sylvester Garrett Addenda 1 Inventory
Series III: Miscellaneous Books
Box 13 War Labor Relations-Wage & Salary Stabilization, Volumes 1-17

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Series III: Miscellaneous Books
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1. War Labor Relations-Wage & Salary Stabilization, Volumes 18-28
3. Cases on Labor Law by Cox
5. The Labor Lawyer, volume 1, no. 3 Summer 1985, volume 1, no. 4 Fall 1985, volume
   2, no. 3 Summer 1986, volume 3, no. 1 Winter 1987
6. Labor Arbitration-What you Need to Know by Robert Coulson

Sylvester Garrett Addenda 1 Inventory
Series III: Miscellaneous Books
Box 15
2. The Future of Labor Arbitration in America by Benjamin Aaron
3. Trans World Airlines Inc. & IAMAW-Supreme Court Case, October 1976
4. The Developing Labor Law, 1978 Supplement
5. Conference on Labor-New York University, 5th Annual
7. Collective Bargaining in the Basic Steel Industry
8. The Elements of Good Practice in Dispute Resolution
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6. Cases on Labor Law
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Series IV: Office Files
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Box 25
1. Foreign Service Grievance Board, July 1984-September 1987
2. National Academy of Arbitrators-Oral History Committee Interview with S. Garrett by Francis X. Quinn, March 13, 1980

Sylvester Garrett Addenda 1 Inventory
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1. Iron Ore Industry-Status of I.O.I. 2988
2. Misc. Correspondence, 1989
4. National Practice Institute Conferences
6. Labor Arbitration Conference-Detroit and Chicago
7. Labor Management Conference-IUP, 6th Annual, April 7, 1988
9. Disputes-NAA
10. "Digest of Court Decisions"-AAA Misc. dates
12. Summary of Comments-volumes of Annual Meetings-NAA

Sylvester Garrett Addenda 1 Inventory
Series IV: Office Files
Box 27 Cleveland Symposium, Miscellaneous
1. Cleveland Symposium: Decisions of NLRB, R-1127 & R-1128, October 7, 1939
   "Enforcement and Vacation of Labor Arbitration Awards", Speech, U.S. Steel
   January 19, 1987; IOI-790, IOI-823, IOI-825, IOI-832, IOI-833; Cleveland Speech,
   October 3, 1988;
2. Audit and Review Committee Directives
3. Master Job Classification Factor Ruckup

Sylvester Garrett Addenda 1 Inventory
Series IV: Office Files
Box 28 Miscellaneous Files
1. Garrett's Decisions-Inventory A Series, G Series, COL Series, N, T, CI, USC Series
2. Garrett's Decisions-A Series A-342 through A-947
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Sylvester Garrett Addenda 1 Inventory
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   1. "The Value of Precedent in Grievance Arbitration" by S. Garrett and James B. Hecht
   2. "Use and Limitations of Precedent in Grievance Arbitration."

Sylvester Garrett Addenda 1 Inventory
Series IV: Office Files
Box 30 Awards, 1950-1964

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5. IOI-1910 Award  
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7. IOI-1939 Award  
8. IOI-1944 Award  
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11. IOI-1978 Award  
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3. IOI-2285 Award  
4. IOI-2286 Award  
5. IOI-2302 Award  
6. IOI-2302 Clarification Award  
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15. IOI-2358 Award  

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Series V: Arbitration Cases  
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1. Alaska Airlines & Jet America Airlines Inc., Merging of Pilots' Seniority, notes, correspondence, original, briefs  
2. Braniff Pilots' System Board of Adjustment, correspondence  
3. ALPA & Braniff: BNF-55-86GG & BNF-99-86 (Jacks), correspondence, notes, briefs, exhibits (SEE ALSO BOX 38, CASE NO. BNF-99-86)  
4. ALPA & Braniff: BNF-90-88GG & BNF-172-88GG, draft, notes d. BNF-90-88GG, original  
notes, correspondence [FOR REST OF CASE SEE BOX 38 ADDENDA]

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Series V: Arbitration Cases
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1. ALPA & Braniff: BNF-98-86 Carlozzi, et al., exhibits, original
3. BNF-99-86, original
4. Trans World Airlines (TWA) & Ozark Airlines-Seniority Lists-1988 OZ-87-2, original, correspondence, statements, testimony, excerpts from Record of Protective Cell Arbitration, brief, opinion & award testimony, proceedings, exhibits, notes, original draft

Sylvester Garrett Addenda 1 Inventory
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Box 39 ATU Cases-MTA & WMATA
1. MTA & ATU Case 14-300-0474-88-A Grievance Leroy Pinder, notes, correspondence, original
2. MTA & ATU Division 1300, AAA Case 14-300-1430-85-A Discharge: Wanda Tucker, correspondence, brief, exhibits
3. 14-300-1430-85-A, correspondence, notes, exhibits, award
4. MTA & ATU Division 1300, AAA Case 14-300-1822-86-A Discharge: William Middleton, closed
5. MTA & ATU Division 1300, AAA Case 14-300-2717-86-A Discharge: Lloyd Nixon
6. WMATA & ATU Local 689-EAP Challenge, January 7, 1988, exhibits, newspaper articles, correspondence, original, notes, grievance, Catlett, Epps & Wooten, briefs
7. WMATA & ATU Local 689 Discharge: Thurman L. Benjamin, correspondence, notes, exhibits
8. Discharge: Thurman L. Benjamin, original
9. WMATA & ATU Local 689 IOI-184-Ralph Cook Award, notes, correspondence, draft
10. WMATA & ATU Local 689 Grievance Tommy Hancock, notes, original, correspondence
11. WMATA & ATU Local 689 Grievance Larry D. Holcomb, 1989, original, exhibits, notes
12. WMATA & ATU Local 689 Grievance Kenney & Dietrich, correspondence, notes
13. Grievance Kenney & Dietrich, original
14. WMATA & ATU Local 689 Grievance Jerrold Pope, brief
15. Grievance Jerrold Pope, exhibits, notes
16. WMATA & ATU Local 689 Disqualification: W. L. Woodard, 1987, original, notes, draft
17. Disqualification: W. L. Woodard, correspondence, notes, exhibits
18. WMATA & Local 246 IBT-Three Day Suspension, 1987, correspondence
Sylvester Garrett Addenda 1 Inventory
Series V: Arbitration Cases
Box 40 Steel Cases
1. Carpenter Technology Corp. & USWA Grievance SP-187, Alan C. Porzett, settled
2. NNS & Local 8888 USWA NNS-4-86 Grievance 028139, exhibits, correspondence, drafts
3. NNS & Local 8888 USWA Grievance 033371 Group Grievance X-36 Rigging
4. Department, notes, drafts, briefs, appearances
5. NNS & Local 8888 USWA Grievance Paula Axsom No. 037386, brief, correspondence, draft
6. Axsom No. 037386, hearing
7. USX-USWA Mediation-Strike 1986-1987
8. NAA Annual Meeting, IOI-2315 & 2316
9. USWA & Cleveland Cliffs Iron Company, IOI-2315 & 2316, notes, exhibits, correspondence, grievance, statements, original
10. Weirton Steel Corp. & Independent Steelworkers Union Grievance SS8-K884, correspondence, notes, briefs
11. SS8-K884, draft, original proceedings
12. Eveleth Taconite Company-Job Description & Classification Manual

Sylvester Garrett Addenda 1 Inventory
Series V: Arbitration Cases
Box 41 Miscellaneous Cases (1986-1989)
1. AAA-IUP Arbitration Symposium "Building Your Practice" December 1987
2. Fischer & Porter Co.-AAA Case 14-300-2644-86-A, Grievance 132 of 85 Orifice Plates
3. Boyertown Casket Co.-AAA Case 14-300-0954-87 D/J Grievance #F-287
4. Aabex Corp.-Friction Products-AAA Case 14-300-2195-87Q
7. Philadelphia Gas Works & Gas Works Employees Union Local 686-AAA Case 14-300-1416-88 D/E
8. AAA-Samuel Owens, City of Philadelphia-Case 14-390-1773-88-J
9. Doctors' Council of D.C. General Hospital & D. C. General Hospital/D. C. Government. PERB Case no. 87-I-01
10. General Chemical & USW GR#163-88 Hatfield, H. & Trujillo, T.
11. General Chemical & USW GR#105-88 Trujillo, T.
12. General Chemical & USW GR#116-88 Boyer, D.
13. General Chemical & USW GR#120-88 Hise, J. & Skilling, A.
14. General Chemical & USW GR#133-88 Muckley, B.
15. General Chemical & USW GR#139-88 Giogris, S. & Rollins, D. & Tyler, D.
16. General Chemical & USW GR#162-88 Hatfield, H. & Trujillo, T.
17. General Chemical & USW GR#15-89 Mills, E.
18. General Chemical & USW GR#122-88
19. General Chemical & USW GR#33-86 Olsen, G.
20. General Chemical & USW GR#14-87 Garcia, J.
21. General Chemical & USW GR#24-87 Crofts, D.
22. General Chemical & USW GR#55-87
23. General Chemical & USW GR#83-87 Rundell, L. & Maples, D.
24. General Chemical & USW GR#145-87 Reilly, D.
25. General Chemical & USW GR#153-87 Korhonen, B.
26. General Chemical & USW GR#4-88
27. General Chemical & USW GR#28-88 Vinson, M.
28. General Chemical & USW GR#47-88 Hershberger, M.
29. General Chemical & USW GR#53-88
30. General Chemical & USW GR#64-88 Mills, E.
31. General Chemical & USW GR#66-88 Kendall, M. & Minar, J. & Gray, C.
32. General Chemical & USW GR#71-88 Maser, D. & Tarufelli, R.
33. General Chemical & USW GR#81-88 Muckley, B.
34. General Chemical & USW GR#87-88 Best, G.
35. General Chemical & USW GR#88-88 Trujillo, T.
36. General Chemical & USW GR#90-88 Trujillo, T.
37. General Chemical & USW GR#103-88 Trujillo, T.
38. General Chemical & USW GR#118-88
39. Giant Food Inc. & Warehouse Employees, Local 730
40. Great Bay Casino Corp./Sands Hotel & H.E.R.E.
41. Hershey Foods Corp.
42. Litho Negotiating Group & GCIU Case 15-300-0298-86
43. Nether Providence Arbitration
44. Washington Hospital Complex & D.C. Nurses' Association-New Pension
   Implementation Dispute

**Sylvester Garrett Addenda 2 Inventory**
**Series I: Correspondence**

*Notes to series*

1. While the bulk of the content in the following folders are letters of correspondence, there are some materials which are not. To maintain the original integrity of this collection, no items have been removed from the folders. Folders may include such items as publications, arbitration awards, etc.
2. This series, as opposed to other series, contains correspondence relating to all aspects of Sylvester Garrett’s life, both business and personal.
3. The folders in this series were placed chronologically using the first date on the folder and then alphabetizing those dates (ex. N-P, 1951-1957 would be ordered by the date 1951 and alphabetized by the letters N-P)

**Sylvester Garrett Addenda 2 Inventory**
**Series I: Correspondence**
**Box 1**
1. A-C, August 2, 1951-December 4, 1959
3. D-F, 1951-1957
7. Q-T, 1951-1957
8. U-Z, 1951-1963
10. Assistant Chairman of the Board of Arbitration – US Steel Corp. & United Steelworkers of America, 1952-1972

**Sylvester Garrett Addenda 2 Inventory**

**Series I: Correspondence**

**Box 2**
2. D-F, 1958
5. Stieber, J. – Chapter X & XV, November 1958
7. D-F, 1959-1963

**Sylvester Garrett Addenda 2 Inventory**

**Series I: Correspondence**

**Box 3**
1. Q-T, 1962-1965
5. D-F (Fred Fischer), 1967
7. A-C, 1970
8. D-F, 1970
12. Q-T, 1970
15. D-F, 1971
18. N-P, 1971
19. Q-T, 1971
21. XYZ, 1971
22. A-C, 1972
23. D-F, 1972
27. Q-T, 1972
29. X-Z, 1972

Sylvester Garrett Addenda 2 Inventory
Series I: Correspondence
Box 4
3. Q-T, 1977-1983 (1 of 2)
4. Q-T, 1977-1983 (2 of 2)
7. 1986

Sylvester Garrett Addenda 2 Inventory
Series II: Arbitration
Box 4 (continued)

*Note to series (Sylvester Garrett was not the arbitrator for all of these files, but his past and future decisions were relevant to these cases).

11. TWA/Ozark Pilots Dispute Resolution Committee and Trans World Airlines, Inc. (1988 Ozark Protective Cell)
12. United Steelworkers of America Local Union 3482 and Auburn Technology, Inc. (formerly Alco Power, Inc.)
15. Local 689 Transit Union, AFL-CIO v. Washington Metropolitan Area Transit Authority - Discharge of George Nicholson
17. Local 689 Transit Union, AFL-CIO v. Washington Metropolitan Area Transit Authority - Discharge of Harry Williams
18. William Gross, Grievant vs. Washington Metropolitan Area Transit Authority, March 6, 1987
20. Supplemental material to William Gross case
21. Summary of select cases
22. Panel Awards – Garrett
23. Postal Service I
24. Postal Service II

Sylvester Garrett Addenda 2 Inventory
Series II: Arbitration
Box 5

1. Postal Service III
2. USPS – Decisions of Other Arbitrators II

Sylvester Garrett Addenda 2 Inventory
Series III: Interviews
Box 5 (continued)

3. Gabriel Alexander, August 2, 1987
4. Ben Fischer, September 18, 1987
5. Heath Larry, January 6, 1988

Sylvester Garrett Addenda 2 Inventory
Series III: Interviews
Box 5 (continued)

6. Wib Lohrentz (Oral History Conference)
8. William Simkin, January 22-23, 1987
9. Valtin

Sylvester Garrett Addenda 2 Inventory
Series IV: Miscellaneous
Box 5 (continued)
10. Photographs and Media Garrett – including audio tape of speaker at dinner honoring Garrett, March 9, 1979 (speaker unknown)
11. Photographs of Garrett Collection dedication
13. Garrett – Background, Resume, Publication
14. H. L. Sherman – Book File
15. Governor’s Study Commission on Public Employee Relations: Recommendations for Legislative and Administrative Change & Proceedings of the Tenth Anniversary Conference of the Pennsylvania Public Employee Relations Act.
16. IUP Graduate Program – Industrial and Labor Relations – Five Year Evaluation Schedule

Sylvester Garrett Addenda 3 Inventory
Abbreviations:
AFA – Association of Flight Attendants
AFSCME – American Federation of State, County & Municipal Employees
ATU – Amalgamated Transit Union, AFL-CIO
BNF – Braniff, Inc.
BU – Butler Armco Independent Union CONSOL – Consolidation Coal Company GSS – Gulf States Steel
IBT – International Brotherhood of Teamsters
IOI – Iron Ore Industry
FMCS – Federal Mediation & Conciliation Board
HERE – Hotel Employees & Restaurant Employees
JSC/CCA – Jefferson Smurfit Corp. & Container Corp. of America
MTA – Mass Transit Administration
NAA – National Academy of Arbitrators
NNS – New Port News Shipbuilding & Dry-dock Company
NWA – Northwest Airlines
SEPTA – South Eastern Pennsylvania Transportation Authority
UAL – United Air Lines
UAW – United Auto Workers
UMWA – United Mine Workers of America
USPS – United States Postal Service
USS – United States Steel
USWA – United Steelworkers of America
WMATA – Washington Metropolitan Area Transit Authority
*Please note the IUP Special Collections & University Archives has maintained the original placement and order of these items. Due to this, items of a similar or same nature may be dispersed throughout the addenda.

**Sylvester Garrett Addenda 3 Inventory**

**Series I: Awards: 1979-1990 & Miscellaneous**

**Box 1**

1. Miscellaneous Awards, various years (1 of 3)
2. Miscellaneous Awards, various years (2 of 3)
3. Miscellaneous Awards, various years (3 of 3)
4. Awards, 1979-1985 (1 of 3)
5. Awards, 1979-1985 (2 of 3)
6. Awards, 1979-1985 (3 of 3)
7. Awards, 1986-1990 (1 of 2)
8. Awards, 1986-1990 (2 of 2)
9. WMATA – Bundy, 1990
10. Bundy II
11. USAIR 30-67-01-067-90
12. CONSOL 88-04-90-76
13. USWA A-57-54
14. WMATA
15. USWA Various Cases
16. USPS
18. “Inequity” May 17, 1988
20. USWA OH-4-65-53, OH-1-18-54
21. Airline Pilots Association
22. Northwest Airlines
24. USWA

**Sylvester Garrett Addenda 3 Inventory**

**Series I: Awards: 1979-1990 & Miscellaneous**

**Box 2**

1. Crawford Case
2. Footnotes for “The Interpretive Process: Myths & Reality,” 1985
3. USWA
4. Garrett letter concerning flight attendant seniority
5. USWA

**Sylvester Garrett Addenda 3 Inventory**
Series II: Issued Cases
Box 2 (continued)
6. WMATA/Local 689 – Murphy Discharge
7. United Parcel Service/Teamsters 14300-179491A Oregon Ave & Air
8. Consol – Case # 133 (1 of 2)
9. Consol – Case # 133 (2 of 2)
10. Condalas Discharge Case
11. Case #14 390 0074 88J Philadelphia FOP
12. American Water/USWA 14690 FMCS 91-10019 work rule
13. Wetterau & IBT
14. WMATA/Local 689 Charles Brent
15. US Steel Mining – Filbert Shop
16. WMATA – Burroughs
17. WMATA – Farley
18. Cerro Metal Products/UAW #1282 55-300-016-94
19. Pennsylvania American Water/LU 537 FMCS 94-07957
20. Girard College/PSEA-NEA 14-390-0818-93A
21. B.T. Curry/IBT Local 249 Layoff Arbitration
22. Mon Valley Hospital/Local 8041 Job Assignment 94-03036
23. Cavert Wire/USWA Local 14688 FMCS 94-03317
24. Granite City Steel (1 of 2)
25. Granite City Steel (2 of 2)
26. Snead v. Stranahan

Sylvester Garrett Addenda 3 Inventory
Series II: Issued Cases
Box 3
1. UAL – McGee
2. UAL – McGee – Original
3. UAL – McGee – United – McGee
4. UAL – McGee – Original Award, 5 October 1991
5. Johnstown Sewage/LU 8125 Eugene Roger Case 93-00876
6. WMATA – M. Robinson
7. Memphis Light Gas & Water FMCS 93-11135
8. JSC/CCA/LU 394-S FMCS #93-03818
9. Pittson Township Police – Equipment Grievance 14390170691 W
10. US Steel Mining/Dist. 4 UMWA Cumberland Mine Case #CC-92-26
11. City of PGH/LU 249 23-00630 Alex Williams
12. Consolidation Coal/UMWA Case #164 (1 of 2)
13. Consolidation Coal/UMWA Case #164 (2 of 2)
14. UAL – Whittler
15. Pennsylvania American Water Co. FMCS 95-23533
16. McKeesport Hospital FMSC 95-19559
17. Penn State University FMSC 95-23370
18. Granite City Steel, 1995
20. CNG Transmission Corp. 55-300-0092-95
21. Penn State University/Teamsters Local #8 FMCS 94-26921
22. Tampella Power Corp./IUE 628 95-16884, 1995
23. WMATA – C. Jackson Case, 1995
25. Mared Furniture/Local 205, 1995
26. Westmoreland City Municipal Authority, Gr. Paul Snyder, 1995

Sylvester Garrett Addenda 3 Inventory
Series II: Issued Cases
Box 4
2. National Steel
3. WMATA – Brooks, 1994
4. UPS/Teamsters Local 326, 94-23901, 1994
5. WMATA/ATU 689 Gr. Warren Morgan, 1994
6. WMATA – Boyd Case, 1994 (1 of 2)
7. WMATA – Boyd Case, 1994 (2 of 2)
8. WMATA Jos. Hooker, 1992
9. GSS – Foster, 1992
10. US Air Gr. 308701-104-91 Pat Joyce
11. New Warwick Mining, Class Action Case 143, 1992
13. GSS – Denny, 1992
14. USS Mining/ Cumberland, 1992
15. AFF Food Dist./Teamsters 229 14300-179091W, 1992
16. WMATA – Davenport case, 1992
17. Air Wisconsin – Angela Davis, 1992
18. Consol/UMWA, Article XIX, Case 119, 1992
20. US Air, 55 Hour Option, 1992
21. Wetterau/Teamsters 538, 1992
22. WMATA McCray Case, 1992
23. WMATA Pittman case, 1991
24. WMATA Mel Jackson, 1992
25. Latrobe Steel Steelmakers, 1992
27. Holiday Inn South/ HERE #4, 1992
28. McCourt Label, 1991
29. Comcast Cablevision Gr. 191034-13000, 1992
32. Burnham Corp. #292, 14300-1400-91W, 1991
33. WMATA Jefferson, et., 1991
34. Consol Gr. 100, 1991
37. WMATA Chamberlain, 1991
38. FMCS 90-18260, 1990-1991

Sylvester Garrett Addenda 3 Inventory
Series III: NAA Annual Meetings
Box 5 Published editions of meetings, Contains 16th thru 41st.

Sylvester Garrett Addenda 3 Inventory
Series III: NAA Annual Meetings
Box 6 Published NAA Annual Meetings, 42nd thru 47th

Sylvester Garrett Addenda 3 Inventory
Series IV: Speeches, Oral Histories, Publications & Miscellany
Box 6 (continued)
1. American Philosophical Society
2. Miscellaneous speeches
3. Indiana State, March 30, 1984
5. Miscellaneous speeches
7. Molly Yard, President, National Organization for Women – Testimony before Judiciary
8. Committee of the United States Senate, September 18, 1990
14. Mediator’s Report & Recommendations
16. Photographs of Garrett
18. Garrett Collection brochures – Stapleton Library
20. “Alternative Dispute Resolution: Panacea or Anathema?” Harry T. Edwards
21. Simkin Interview, January 22-23, 1987
22. Seward Interview, February 23, 1987
23. Newspaper articles dealing with steel
24. Implied Obligations II (1 of 2)
25. Implied Obligations II (2 of 2)
26. Information concerning RR industry grievances/arbitration
27. “Employee Discipline for Substance Abuse” November 17, 1986, no author cited
28. Oral History Conference – Conley, Seward, Garrett
29. Oral History Conference – Blumer, Garrett
30. “Future of Labor Arbitration: A Personal Perspective” No author cited
31. “Adapting to Change in Grievance Arbitration” Delivered by Garrett on October 18, 1985
32. Newport News Shipbuilding & United Steelworkers of America Local 8888, 8
   October 1985, incomplete rough draft
33. Oral History Committee of the National Academy of Arbitrators – Interview with
   Garret
34. Martha Conley – Oral History
35. Correspondence concerning retirement funds
36. Substance Abuse Policy & Employee Assistance Program – WMATA

Sylvester Garrett Addenda 3 Inventory
Series IV: Speeches, Oral Histories, Publications & Miscellany
Box 7
1. Drugs & Alcohol Papers
3. Garrett Interview: Gabriel Alexander – includes audio tapes
4. Garrett Interview: Ben Fischer – includes audio tapes
5. Garrett Interview: Ralph Seward
6. Garrett Interview: William Simkin (1 of 2)
7. Garrett Interview: William Simkin (2 of 2) includes audio tapes
8. Garrett Interview: Eli Rock – includes disk
9. Garrett Interview: Ralph Valtin – includes disk, audio tapes
12. Garrett Interview: Benjamin Aaron – includes audio tapes
13. Garrett speaking at NAA-IUP Arbitrator Symposium, 1987 or 1988 and Pittsburgh,
   “Past Practice” transcription
    audio tapes, never transcribed
15. Garrett’s Arbitration Seminar while teaching in IUP’s ILR Dept. – includes audio
    tapes and photographs

Sylvester Garrett Addenda 3 Inventory
Series IV: Speeches, Oral Histories, Publications & Miscellany
Box 8
1. National Academy of Arbitrators – Presidential Address – Delivered by Garrett at Annual
   1. Meeting, January 30, 1964
2. Case/Western Reserve Symposium – “Resolving the Tension: Arbitration Confronts the
   External Legal System.” Remarks of Garrett
3. Oral History Conference – Martha Conley, Ben Fischer, Garrett Pt. 1
5. Oral History Conference – Wib Lohrentz, Garrett, Conley (rough draft), January 24, 1984
6. AAA-IUP Arbitrator Symposium “Past Practice” May 10, 1989 – Garrett, Director
11. Statement of Sam Camens, Assistant to the President, United Steelworkers of America
    on Labor-Management Participation Teams in the Basic Steel Industry, April 23, 1982
12. William Bolger – Postmaster General

**Sylvester Garrett Addenda 3 Inventory**

**Series V: Arbitration Review Board Decisions (Also Found in Box 10)**

**Box 8 (continued)**

15. Arbitration Review Board, UMWA-BCOA, Decisions 41-60
17. Arbitration Review Board, UMWA-BCOA, Decisions 81-100
19. Arbitration Review Board, UMWA-BCOA, Decisions 111-130

**Sylvester Garrett Addenda 3 Inventory**

**Series V: Arbitration Review Board Decisions (Also Found In Box 10)**

**Box 9**

2. Arbitration Review Board, UMWA-BCOA, Decisions 161-190
3. Arbitration Review Board, UMWA-BCOA, Decisions 191-220
5. Arbitration Review Board, UMWA-BCOA, Decisions 246-270
7. Arbitration Review Board, UMWA-BCOA, Decisions 301-320
10. Arbitration Review Board, UMWA-BCOA, Decisions 381-415

**Sylvester Garrett Addenda 3 Inventory**

**Series VI: Miscellany Awards and Correspondence by Name**
Box 9 (continued)
11. Expedited – Contracting Out – IOI Decisions
13. Contracting Out – IOI Decisions
14. Howard Cole – Special Arbitrator
15. Bernie Cushman
16. Nick Duda
17. Tom Duzak
18. Sam Camens
19. Harry T. Edwards
20. Clara Friedman

Sylvester Garrett Addenda 3 Inventory
Series VI: Miscellany Awards and Correspondence by Name
Box 10
1. Blue/Navy Seniority Merger Case – Opinion and Award, November 29, 1988
2. Ben Fischer
3. Jerry Fullmer
4. Jim Johnson
5. Mary H. Kearney
6. Stuart M. Pohl
7. James Harkless – Special Arbitrator
8. William T. Lowe, Jr.
9. Bruce Johnston
10. In the matter of the seniority integration dispute between former flight attendants of Republic Airlines, Inc. and flight attendants of Northwest Airlines – Garrett, Arbitrator
11. In the matter of US Air and Air Line Pilots Association
12. Advisory Committee – PA

Sylvester Garrett Addenda 3 Inventory
Box 10 (continued)
17. Arbitration Review Board, UMWA-BCOA, Decisions 78-61 thru 78-81

Sylvester Garrett Addenda 3 Inventory
Series VIII: Agreements/Contracts, Manuals and Related Publications
(Booklets) Box 11
1. WMATA and the Local 689 of the Amalgamated Transit Union, AFL-CIO
2. The Amalgamated Transit Union, AFL-CIO Local 1300 and The Mass Transit Administration
3. Northwest Airlines, Inc. and The Flight Attendants in the service of Northwest Airlines, Inc. as represented by the International Brotherhood of Teamsters, Warehousemen and Helpers of America
4. Braniff Airways, Inc. and The Air Line Pilots in the service of Braniff Airways, Inc. as represented by The Air Line Pilots Association, International
6. United Steelworkers of America, AFL-CIO Local 3482 and Alco Power, Inc., Auburn, NU
7. US Air Flight Attendant Agreement as represented by the AFA
8. Republic Airlines and the AFA for Flight Attendants
10. Carpenter Technology Corp., Carpenter Steel Division, Bridgeport, CT and United Steelworkers of America
11. Abex Corp. Friction Products Division, Winchester, VA and Local 149, United Automobile, Aerospace and Agricultural Implement Workers of America (U.A.W)
12. Newport News Shipbuilding & Dry Dock Company and the United Steelworkers of America

**Sylvester Garrett Addenda 3 Inventory**

**Series IX: Garrett Working Files and Preparation for Arbitration**

**Box 12**

1. Kurtz Brothers, Inc. (subfolders included)
2. North Penn Transfer/Teamsters
3. Gulf States Steel
5. Harley Davidson, Inc.
6. Harley Davidson October
7. Wilmington Chemical Corp. (subfolders included)
8. ICI Americas, Inc.
9. Braniff – Fitzmaurice
10. Protection Technology, Inc.
11. Borough of Pottstown – Denial of promotion
12. NNS – G. Buchan, Jr. 001972
13. WMATA – Pitt
14. AAA – John W. Moon Company
15. Faculty Association of the French International School
16. MTA Discharge Anthony White
17. Philadelphia newspapers (inclusive folder)
18. Mobile Corp. 14 300 1531 88J
19. WMATA – Jackson, Simpson, Allen
20. Gulf States Steel/USU – Stocker – UT
21. Job Placement Program – WMATA

**Sylvester Garrett Addenda 3 Inventory**

**Series IX: Garrett Working Files and Preparation for Arbitration**

**Box 13**

1. Williams Case – WMATA
2. Mass Transit Administration
3. Moore – WMATA
4. WMATA Mullins Case (1 of 2)
5. WMATA Mullins Case (2 of 2)
6. Hardt – WMATA (subfolders included)
8. US Air George Barreiro Termination
9. FMCS 91-07110
10. Collopy
11. SEPTA Preprinted Schedule
12. AFSCME/City of Philadelphia Laurel Hall Schedule 1/22.23
13. CONSOL Coal 88-4-91-91

**Sylvester Garrett Addenda 3 Inventory**

**Series IX: Garrett Working Files and Preparation for Arbitration**

**Box 14**

1. NNS – October 9-10
2. US Steel Mining Co. UMWA 88-4-90-76
3. Scranton Security
4. Pennsylvania Bureau of Mediation
5. Tamco Distributors Co./Teamsters
6. Drexel University 14 390 1053 91W
7. United Refining Co./Inter. Union of Operating Engineers
8. WMATA – Moore (subfolders included)
9. Pennsylvania House Co. 14 300 1882 90A / E.I DuPont de Nemours & Co. 14 300 0428 90A
10. Atlantic States Iron Pipe Co./Cast Iron Workers of America
11. CONSOL 88-4-90-76, February 13, 1991
12. Mudd I
13. UAL – Mudd Case – Mudd II
15. Consolidation Coal 88-4-90-70 Work Jurisdiction
16. Shop Rite, Rochelle Park
17. Johnson Case

**Sylvester Garrett Addenda 3 Inventory**

**Series IX: Garrett Working Files and Preparation for Arbitration**
Box 15
1. Blue Circle Atlantic, Inc. 15 300 0502 88
2. Blue Circle Atlantic, Inc. 15 300 0502 88
3. WMATA Grievances
4. Blue Circle Atlantic, Inc. 15 300 0502 88
5. Bridgewater Firestone

Sylvester Garrett Addenda 3 Inventory
Series X: General Office Files
Box 15 (continued)
6. IUP
7. FMCS
8. MYG (Molly Yard Garrett) Social Security (Correspondence concerning)
9. National Practice Institute Peter Dahlen
10. Kathy Doepken NNS Decisions
11. Kathy Doepken
12. Kathy Doepken
13. Sophia Dobransky
15. Eye Surgery, June 11, 1984
16. Cheltenham High School Alumni Association
17. Grievance Screening
18. Politics
19. United Mine Workers
20. United States Steel Retainer
21. US Steel – Screenings
22. United Steelworkers/America, 1993 Basic Steel Statement
23. West Penn AAA
24. Correspondence
25. Correspondence
26. Correspondence

Sylvester Garrett Addenda 3 Inventory
Series X: General Office Files
Box 16
1. Correspondence (1 of 2)
2. Correspondence (2 of 2)
3. Correspondence
4. Emily Jones
5. Hilton Honors (1 of 2)
6. Hilton Honors (2 of 2)
7. NWA Fee
8. NSS Sept. 4 Meeting NNS 1988 Retainer Agreement
9. NWA Seniority Case
10. NNS
11. 1991 Retainer  NNS
13. WMATA meeting  Nov. 19
14. 3/21 NNS meeting
15. Correspondence 1990 Chronological
16. Correspondence 1991 Chronological
17. Correspondence 1992 Chronological
18. Screenings
19. Overtime Precedents

Sylvester Garrett Addenda 3 Inventory
Series X: General Office Files
Box 17
1. IOI Negotiations  August 1979-August 1982 and 1986
2. Front Page of the New York tribune, December 15, 1911 (Sylvester Garrett’s birthday)
3. Reply-Second Supplemental Award  Northwest Airlines Seniority Issues
4. IOI Summary of cases for 1980-83
5. SG Erie Mining Contracting Out Decisions
6. Contracting Out – notice cases
7. All Minntac Contracting Out Decisions
8. Slow mining cases
9. Correspondence, 1984-1994
10. Dunlop Commission
11. NNS Correspondence 1986
13. BNF Chapter 11
14. NNS – Newport News Shipbuilding late 1980s
15. NNS, February 11, 1988
16. C.B. McDermott
17. C.B. McDermott, 1973
18. Herbert Sherman
19. Saul Wallen Correspondence
20. John R. Coleman Correspondence
21. Donald A. Crawford Correspondence
22. Raymond F. Crawford, Allentown, PA
23. Helen Witt
24. C.V. Duff  Correspondence
25. Eli Rock  Correspondence
26. E.E. McDaniel

Sylvester Garrett Addenda 3 Inventory
Series X: General Office Files
Box 18
1. Donald McPherson, Department of Labor Relations, IUP
2. Robert T. Moore
3. Ralph E. Pelhan – Resume
4. David Petersen
5. Harry Platt
6. Virginia S. Shoemaker
7. Gil Vernon – Special Arbitrator
8. Alex J. Orhan
9. Friedman Milton
10. Margery Gootnick
11. Paul Grant
12. T.H. Herrick
13. James Jones
14. Ruth Kahn
15. Ida Klaus
16. Kreimer Hilliard
17. Mittenthal, Richard
18. Aaron Caghan
19. David Altrack
20. A.C. Dybeck
21. Shyam Das
22. Beilstein, J.
23. Wolff, Aaron
24. Katherine Borsody
25. John Dunsford
26. Florey, Peter
27. Edward E. Hales
28. Freund, A.M.
29. J. Simmons
30. Tighe, W.R.
31. Vernon Simms
32. Miller, David P.
33. Albert Rakas
34. Rimer, Thomas
35. John Powell
36. Bethlehem Steel Incentive Decisions

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Box 18 (continued)
37. Continental Air Lines & Air Line Pilots Association
38. Original National AL
39. Continental Airlines 281-77 UFA, etc.
40. Ille Division of Market Forge, IUE
41. Greyhound
42. Greyhound Lines, C.E. Webb, Knoxville
43. Butler County Mushroom Farm
44. National Elevator Industry, Wage Rate Case, April 2, 1982
45. Thomas Steel Strip Corp. & USW
46. Pan American World Airways, Jeffery Berk 143-80-MIA
47. Carpenter Technology Corp.
48. Bell Telephone RMATS Removal
49. Greyhound Lines, Peter Richards, Buffalo
50. McDonnell Douglas Tulsa & UAW

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Box 19
1. Pan American World Airways, M.C. Steffens Fire Watch
2. Bell Telephone Company, 14-30-0080-81 April 29, 1982
4. Greyhound Lines, Accumulated Time for Meal Allowance
5. Greyhound Lines, Inc., S.H. Smith
6. WMATA, Robert Montford
7. WMATA, Andrea Johnson
8. UAL, Lisa Mudd
9. Shop Rite, Rochelle Park
10. Gulf States Steel
11. The Chesapeake & Potomac Telephone Company of Virginia
12. United Telegraph Workers Case
13. Bundy II
15. AFSCME & City of Philadelphia
16. Consolidation Coal
17. WMATA, Dietrich & Kennedy
18. BNF-11-88GG
19. BNF-90-88GG; BNF-172-88GG
21. WMATA, Joyce Mullins
22. ICI Americas, Inc. AAA
23. Borough of Pottstown
24. BNF-88-88GG
26. Crayton Discharge, WMATA
27. Hardt
28. Virginia Concrete
29. UAL, Hannah Holloway
30. TWA/Ozark 1988 Protective Cell
31. NWA Fourth Supplemental Award
32. Abex case #14 300 2195 87 Q, Hannas
33. WMATA, Jerrold Pipe, January 20, 1989
34. MASS Transit Authority, Pinder
35. E.V. Hardaway
36. IOI-2315; -2316
37. ALASKA Airlines, Inc.
38. US Air, Crawford
39. BNF-25-88GG etc.; BNF-121-88GG etc.
40. CAL/TXI Seniority Flight Attendants Integration
41. Norwest, November 29, 1988

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1. Weirton Steel Corporation, December 29, 1987
2. WMATA, Joyce Mullins Supplemental
3. MTA, White & Correy
4. Gulf States Steel
5. French School
6. Wilmington Chemical Corp.
7. WMATA, Arthur Shipkey
8. Job Placement Program Case
9. GENERAL Telephone
10. NNS-001972, George Buchan, Jr.
11. Fitzmaurice Braniff
12. WMATA, Aaron D. Martin
13. WMATA, Warren Mickle
14. Moon Case
15. Larry D. Holcomb, WMATA
16. OHCD Philadelphia
17. Universal Foods Corp.
18. Gulf States
19. PENNSTAN Supply, Inc.
20. Haskell of Pittsburgh, Inc.
21. Southern New England Telephone
22. Consolidation Coal, Class action
23. USAir, George Barreiro
24. WMATA, Grievance of Joseph Chapman
25. Firefighters AAA Philadelphia
26. WMATA, Charles Dorchy
27. WMATA, Eugenia McDowney
28. Correspondence, Sears
29. Sears
30. Sears-IBT
31. Teamsters Local 107 & Sears Logistics Services, 1991
32. Teamsters Local 107 & Sears
33. Teamsters Local 107 & Sears
34. Teamsters Local 107 & Sears

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1. BNF-39-87-66
2. MTA, November 9, 1987
3. DCMA. Interim Award, February 9, 1988
4. WMATA, July 10, 1987
5. WMATA, William Gross
6. USPS, NC-NAT-16, 285
7. ARMCO, BU-81-97, April 2, 1986
8. S.H. Bell Company, March 5, 1986
11. Pennsylvania House
13. ARMCO, BU-81-90, May 20, 1986
14. WMATA, EAP, May 5, 1988
15. WMATA, Woodard
16. WMATA, July 25, 1986
17. DCNA, August 31, 1988
18. Carpenter Technology
20. Braniff BNF-86-86GG
22. Braniff – Milligan
23. NNS-4-86, April 30, 1987
24. Mass Transit (Baltimore) (AAA)
25. Braniff, 9-8866; 151-8866
26. WMATAT, Ralph Cook
27. Buffalo Litho Case
28. NNS-2-85, NNS-3-85, NNS-4-85, January 29, 1986
29. UFT/City of New York-Board of Education, September 1985
30. NNS-11-82
31. NNS-9-82
32. NNS-8-82
33. NNS-7-82
34. NNS-6-82
35. NNS-72-81
36. Carpenter Technology Corp. Grievance BF 385, January 2, 1986
38. NNS-13-82
39. NNS-12-82
40. ARMCO BU-80-142
41. ARMCO BU-80-137
42. ARMCO BU-81-06
43. ARMCO Seniority-Casual Assignments from Employment Reserve (129)
44. Shenango, August 16, 1985
45. NNS News Year’s Day Arbitration
46. ARMCO BU-80-145
47. Peoples Natural Gas Company
48. Edgewater Steel Company
49. Carpenter Technology Corp, January 28, 1985
50. ARMCO Seniority – Job Descriptions & Work Jurisdiction (135)
51. National Steel Corp. Weirton Steel Division
52. NNS-6-81 Original & Extra Copies
53. NNS-5-81 Original & Extra Copies
54. NNS-4-81
55. NNS-1-81 Original & Extra Copies
56. FS 6B
57. Greyhound Lines, Inc., R.S. McGrath
58. Greyhound j- D.H. Raske
59. Greyhound – Sick Leave
60. Bell Telephone 0080-81
61. Claridge Hotel & Casino
62. Greyhound, Charles L. Laughlin
63. CAL/TXI Seniority Flight Attendants Integration
64. Capitol International Airways, June 26, 1984

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  1. NNS-25-81
  2. NNS-23-81
  3. NNS-21-81
  4. NNS-16-81, NNS-17-81, and NNS-18-81, October 19, 1981
  5. NNS-15-81
  6. NNS-13-81; NNS-14-81
  7. NNS-9-81
  8. NNS-8-81 Original & Copies
  9. NNS-7-81 Original & Copies
  10. NNS-73-81, etc., April 28, 1982
11. NNS-70-81
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13. NNS-63-81
14. NNS-57-81
15. NNS-52-81
16. NNS-41-81
17. NSS-32-81
18. NNS-31-81
19. NNS-30-81
20. NNS-29-81
21. NNS-28-81
22. NNS-27-81
25. Braniff (Carlozzi et al)
27. BNF 40-87-66
28. NNS 033371 Willie Lassiter
30. Thomas Steel Strip Corp., December 16, 1980
31. Doctor’s Council of D.C., General Hospital
33. Sands, Strike Case
34. Weirton – 70/80 Retirement

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36. Sears Logistical Services
37. Auburn Technology, Inc.
38. The Frog Switch and Mfg. Co.
39. WMATA, Williams
40. Vacation Benefits Case, WMATA
41. Bundy Case, WMATA
42. WMATA, Andy Moore
43. Philadelphia Newspapers
44. Pitt, WMATA
45. Blue Circle
46. William M. Davis, WMATA
47. US Air, Second Award
48. FMCS Case 92-19635, Maintenance Mechanic Job, Universal Foods, October 31, 1990
49. WMATA, Crayton
50. United Airlines F/A System Board of Adjustment Holloway
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Series XII: Awards Notes & Preparation
Box 23
1. AFA Case 64-08-1-250-90 Grievance of Diane Collopy
2. Don Stevenson Grievance, Consol Coal
3. Pennsylvania House
4. WMATA, Robert Moore
5. US Steel Mining Co., Inc.
6. WMATA, Chamberlain
7. Upper Saucon Township
8. City of Phila. Laurel Hill
9. Industrial Union Dept/Local 2, Vacant Position #90-24207
10. United Refining
11. DuPont/Chemical Workers
12. Dynamet Inc.
13. Sears, Supplemental Award
14. NNS-90 Vess/Breeden
15. Whitler, United
16. United, Jodi Carlson
17. Philadelphia Newspaper (AAA) (Saturday Scheduling)
18. Philadelphia Newspaper
19. NYC Police
20. Screening Agreements
22. Deluth Speech & Miscellaneous (subfolders included)
23. UAL-AFA – General File
24. MINN TAC Background, May 1966
25. Hay 1, May 18, 1992
26. Screening Background Cases
27. Screening notes

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1. WMATA, McDowney
2. United Scenic Artists Local 829 & Opera Co. of Philadelphia
3. New England Telephone
4. NWA Hearing, July 20, 1989
5. Bakeries, Union and Linettes, Ince.
6. WMATA, Martin Case, WMATA, Station Manager Rates (subfolders included)
7. WMATA, Mickle
8. Upper Saucon Township/Police
9. WMATA, David Robinson, Settled during hearing
10. E.I. Dupont, Litka discharge (subfolders included)
12. New Warwick Mining Partners, 88-4-91-95
14. Marchand, Collopy
15. SEPTA-L. Linthicum Case No. 14390093288Q
16. Derry Police Association/ Township of Derry
17. AAA Case #14-300-1531-88J Mobile Corp. Minix
18. Joyce Mullins, WMATA
19. E.V. Hardaway Carlozzi Hearing
20. Pennsylvania House

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1. City of Philadelphia, Williams Firefighters
2. Pennsylvania House, Inc. / USWA
3. WMATA – Davis Discharge Case
4. Miscellany
5. Appendix 5
6. WMATA, Dorchy Case
7. NNS
8. Consol Coal 88-4-90-63
9. Philadelphia / AFSCME
10. Monsour Medical Center
11. Super Fresh Food Markets
12. Gulf States, December 11-12
13. Inco Alloys International & USA Local 40 FMCS 90-26682
14. Archdiocese of Philadelphia
15. Hospital & In-Service Facility & Laundry and Dry Cleaning Union
16. Auburn Technology, Inc.

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1. General Chemical
2. Arbitration Issues
3. Steel Issues
4. SG Decisions on Incentive Coverage Dispute From US Steel Board of Arbitration, 1970
6. IOI Rules
7. IOI Board of Arbitration – Financial Ledger
8. IOI
10. Agreement Establishing IOI Board of Arbitration
12. Newport News Contract

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Series XIII: United Steelworkers of America Agreements and Publications
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Series XIV: Decisions, Board of Arbitration, Sylvester Garrett, Bound Volumes 1-62
Bound volumes (62 volumes) - US Steel (USS)
1. Volume I, 1950-1953
4. Volume IV, August 1955-September 1956
5. Volume V, October 1956-September 1958
6. Volume VI, October 1958-September 1959
8. Volume VIII, April-December 1961
11. Volume XI, January-April 1963
12. Volume XII, May-August 1963
14. Volume XIV, April-September 1964
15. Volume XV, October 1964-March 1965
16. Volume XVI, April-September 1965
17. Volume XVII, October 1965-March 1966
18. Volume XVIII, April-September 1966
20. Volume XX, April-September 1967
22. Volume XXII, April-September 1968
23. Volume XXIII, October 1968-March 1969
24. Volume XXIV, April-June 1969
26. Volume XXVI, October-December 1969
27. Volume XXVII, January-March 1970
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40. Volume XL, April-June 1973
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**Box 1 Labor Arbitration (22 folders)**
2. Labor Arbitration, 1980
3. Labor Arbitration, 1981 (1)
4. Labor Arbitration, 1981 (2)
5. Labor Arbitration, 1982 (1)
6. Labor Arbitration, 1982 (2)
7. Labor Arbitration, 1983
8. Labor Arbitration, 1984 (1)
22. Labor Arbitration, Local 698, Amalgamated Transit Union, AFL-CIO and Washington Metropolitan Area Transit Authority, 1994 (2)

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Box 2 Labor Arbitration (13 folders)
4. Labor Arbitration, American Red Cross, Greater Chesapeake and Potomac Regional Blood Services; and Teamsters Local Union 311, 1994-1995
5. Arbitration Correspondence, 1966-1967
6. Arbitration Correspondence, 1968-1972
7. Arbitration Correspondence, 1986-1995
8. Arbitration Correspondence: Stationary, no dates
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1. Speech: First Anniversary as a Regional Labor Board, February 15, 1944
2. Chronological File: Labor Relations Coordinator – Correspondence, 1947
3. Chronological File: Labor Relations Coordinator – Correspondence, 1948
4. Chronological File: Labor Relations Coordinator – Correspondence, 1949
5. Speech and Correspondence, 1949-1953
   c. Correspondence between Sylvester Garrett and the American Management Association, 1953
6. Correspondence, United Steelworkers Conference, and Speeches, 1956-1957
7. Correspondence and Speeches, 1961-1966
    a. The Interpretive Process: Myths and Reality, June 3, 1985
    d. Garrett Presentation: National Practice Institute, 1988
    e. DALMA/IRLMA Garrett Speech, March 8, 1990
11. Correspondence to and from Sylvester Garrett, 1989-1990
    b. Correspondence, 1989-1991
13. Plaque: Lifetime Achievement Award in Industrial and Labor Relations, Sylvester Garrett, by the Faculty, Graduate Department of Industrial and Labor Relations, Indiana
University of Pennsylvania (IUP), April 13, 1989
15. Correspondence to and from Sylvester Garrett, 1994-1995
16. Framed Memorabilia: Swarthmore’s Industrial Peacemakers – Sylvester Garrett ’33 and Lewis M. Gill ’33, both graduated from Swarthmore College in 1933, page from Swarthmore College Alumni News, no date (1960s)
   b. Molly Yard Garrett Obituary: Beinhauer Family Services, September 21, 2005

Sylvester Garrett Addenda 4 Inventory
Series XV: Scrapbooks
Box 1 (1 scrapbook)
   1. Chicago and North Western Railroad Arbitration, October 2-8, 1962 and other newspaper articles about labor arbitration, 1960s

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Box 1 Chronological Files and Lecture Notes (18 folders)
Series XVI: Stanford University, School of Law
   1. Examination Questions, 1947-1950
   2. Labor Law: Class Digests
   3. Conflict of Laws: Goodrich Class Notes
   4. Conflict of Laws: Lecture Notes (1)
   5. Conflict of Laws: Lecture Notes (2)
   6. Conflict of Laws: Lecture Notes (3)
   7. Conflict of Laws: Lecture Notes (4)
   8. Conflict of Laws: Lecture Notes, 1950 (5)
   9. Conflict of Laws: Lecture Notes, 1950 (6)
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  15. Conflict of Laws: Lecture Notes, 1950 (12)
  16. Conflict of Laws: Lecture Notes, 1950 (13)
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  18. Conflict of Laws: Lecture Notes, 1950 (15)